



Job Posting

Position:	CNC Operator (Grinder) 1 st or 2 nd Shift	Status:	Non-Exempt
Department:	Machine Shop	Range:	\$19 - \$22

Position Summary:

Under indirect supervision, the Grinder is responsible for the set up and operating of a variety of CNC and manual grinding machines utilizing knowledge of machines, wheels, tooling, materials and programs.

Qualifications:

High school diploma or general education degree (GED) and four years of related experience and/or training; or equivalent combination of education and experience required. An Associate's or technical degree and two plus years of experience preferred. Must be able to work quickly and with accuracy. Must have excellent hand-eye coordination and good manual dexterity in both hands. Must have the ability to read and interpret blueprints, process sketches, and understand measuring instruments.

Essential Functions and Responsibilities:

- Setup CNC or manual grinder, establish efficient grinding passes, wheel dressing cycles, and follow operation sheets.
- Troubleshoot jobs in progress on machine when problems such as tolerance problems and finish problems occur.
- Reads and interprets blueprints, planning sheets, sketches and related technical data.
- Mounts, aligns and secures wheels, attachments and work piece on machine.
- Clean, oil, and maintain assigned machine and keep work area clean.
- Keep material and paperwork in order and organized.
- Documents actions by completing production and quality forms (TPM) when necessary.
- Perform other duties as assigned.

Physical Requirements:

Hearing: Adequate to perform job duties in person, over the telephone, and on the production floor.

Speaking: Must be able to communicate clearly in person, over the telephone, and on the production floor.

Vision: Visual acuity adequate to perform job duties, including visual examination of manufactured parts and reading information from printed sources and computer screens.

Other: Requires frequent lifting and carrying items weighing up to 30 pounds unassisted, including assisting co-workers when required. Adequate physical ability including sufficient manual dexterity to perform the requisite manufacturing duties. Requires frequent bending, reaching, repetitive hand



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movements, standing, walking, squatting and sitting, with some heavy lifting, pushing and pulling exerted regularly throughout a regular work shift.

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